

**From:** [The John Warner School](#)  
**To:** [Jennie Rich](#)  
**Subject:** Important Information - Behaviour for Learning Policy and Changes to Detentions  
**Date:** 05 September 2017 08:23:23  
**Attachments:** [201709050720\\_Behaviour%20for%20Learning%20Policy.pdf](#)

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## **Behaviour for Learning Policy**

Dear Parent/Carer(s)

Please [follow this link](#) to view our new Behaviour for Learning Policy. We would appreciate it if you would take time to read through this new policy with your child(ren) as it reflects our school's commitment to positive learning and behaviour. Our aim is to establish the highest possible standards of behaviour at The John Warner School. We strive for a culture of exceptionally good behaviour for learning and for our school community. This is essential in ensuring that students are able to make the most of the wonderful and extensive opportunities that the school has to offer. Every student has the right to be able to learn and progress both socially and academically in a safe environment. We believe that students are capable of achieving and we therefore have high expectations of them. The expectations and consequences are clear. Staff will implement them consistently and pupils will be supported in making the right choices.

The Behaviour for Learning Policy is not just about minimising the negative behaviours but primarily designed to ensure that all good behaviour is recognised and that we seek to maximise positive behaviour. Behaviour for learning is a whole school approach, which requires the full support of all students, parents and members of staff.

We are very excited to introduce our new House Points system which allows students to collate positive points on Go4schools. The house points will also support students in contributing positively to the house that they are part of through the tutor group system.

**The main change that we would like to make parents and carers aware of is the move to same day after school detentions.** You will be informed of any set after school detentions via email before the end of the school day. Previously we have operated a system whereby students are placed into a tiered after school detention system which meant students could be in a detention up to a week after an incident. The reasons for us moving to a same day after school detention system is that we believe that it is beneficial for all parties involved that a consequence for any poor behaviour is dealt with immediately. This ensures that the focus for all involved returns promptly back to their learning and the progress students are making in the classroom.

I would also like to take this opportunity to remind you of the staff in the pastoral team:

Mr Richard Caranese – Head of Lower School

Mrs Angharad Maughan – Head of Year 7

Mrs Vanessa Winslow and Miss Jen Hutchings - Joint Heads of Year 8

Mrs Jen Pope – Head of Middle School

Mrs Louise Kite – Head of Year 9

Miss Michelle Jaggs – Head of Year 10

Mr Danny Bidwell – Head of Upper School for Year 11

Mr Rob Scrimshaw – Head of Year 11

Mrs Sue Carey – Vulnerable Pupils Support

Mrs Sue Rumbol – Family Support Worker

Mrs Loraine Quinn – Pastoral Officer / Ms Andrea Turner – Pastoral Secretary

Mrs Alison Sharman – Lead Child Protection Officer

We are thoroughly looking forward to the year ahead and working in partnership with our students and you, their parents/carers.

Please do not hesitate to contact your child(ren)s Form Tutor or Head of Year if you require any further clarification or have any concerns.

Yours faithfully

**Mrs C Price**

Assistant Headteacher